

Donald Hembree Jr (Don)
807 Forest Ave
Johnson City, TN 37601
Phone 423-946-5413
Email donh@medicalcarellc.com

City Commissioners,

My name is Don Hembree, and I am writing to express an interest in filling the remaining two years of Commissioner Ralph Van Brocklin's term. I would like to start by saying that I am deeply sorry for the circumstances surrounding this appointment.

My wife Susan and I have lived in Johnson City for over 20 years and have raised our two children, Melanie and Matthew, here. We are members of Heritage Baptist Church. I have an Associate's Degree in computer science from Northeast State Community College and a Bachelor of Information Technology from King University and have been working in the IT field for the past 15 years, currently serving as the Director of Information Technology for Medical Care, a local independent family medical practice.

Having been born and raised in this area, I feel my life experiences, education, and love for the region combine to make me a successful candidate for this position. My interest in being appointed to the City Commission simply comes down to my desire to help Johnson City continue to be a great place to live, work, and raise a family. After completing the Johnson City 101 course several years ago, I gained an appreciation for the complexity of city government and the need for citizens to work alongside city leaders to keep Johnson City strong, growing, and vibrant.

From 2013-2016, I served on the Johnson City Sports Foundation Board, which was responsible for running the day to day operations for the Johnson City Cardinals. In addition to my service on the board, our family has been a host family for the Cardinals. Over the past eight years, we have provided a summer home for approximately 25 athletes. This opportunity allowed our family to serve as ambassadors for our region while investing in the lives of young athletes as they began their journey both on and off the playing field. Along the same lines, for several years I coached basketball and baseball in the Johnson City Parks and Recreation league as well as the Upward League. These opportunities reinforced my belief in the importance of mentoring the youth in our area.

In my work experience I have served on several management boards and committees, participating in developing and managing annual budgets, setting short and long-term company goals, and ensuring compliance with applicable federal and state laws. My specialty area of Information Technology is one that requires a significant level of detailed planning along with a higher level vision that incorporates as yet undeveloped technologies into long term plans. My problem-solving skills and ability to think outside the box have been valuable assets in my current work environment.

I have served on several committees at Heritage Baptist Church, including the Trustee Board, Finance Committee, and Board of Directors. As with the Sports Foundation and coaching, these were volunteer

opportunities, and they heightened my awareness of the need for dedicated citizens to be involved in all aspects of life in Johnson City.

My vision for Johnson City aligns very much with the goals set forth by the City Commission, as stated on the website. By providing direction, programs, and zoning that promote an environment where business owners and investors find a wide range of qualified workers, a city that is business friendly, and the resources that allow businesses to excel, Johnson City will continue to be a very desirable place live, raise a family, work, play, and invest.

Thank you for the opportunity to apply for the honor to serve the citizens of Johnson City.

Sincerely,

Donald Hembree Jr.